Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022 Open to Public

Department of the Treasury Internal Revenue Service Inspection For the 2022 calendar year, or tax year beginning and ending D Employer Identification number C Name of organization Check if applicable: VOLUNTEERS IN SERVICE Address change 38-2673588 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 616-459-7500 PO BOX 8215 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated GRAND RAPIDS MI 49518 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? X Application pending DAVID VEEN 7730 EASTERN AVE S.E. H(b) Are all subordinates included? GRAND RAPIDS 49518 If "No." attach a list. See instructions MI X 501(c)(3) 501(c)) (insert no.) 4947(a)(1) or 527 WWW.VISGR.ORG Website: H(c) Group exemption number Year of formation: 1986 X Corporation Form of organization: M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO ENABLE CHURCHES TO BE CHRIST'S CARING SERVANTS IN THEIR COMMUNITIES. Activities & Governance 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2022 (Part V. line 2a) 1612 6 Total number of volunteers (estimate if necessary)... 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Prior Year Current Year 736 230, 737 8 Contributions and grants (Part VIII, line 1h) 261. 9 Program service revenue (Part VIII, line 2g) O 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 20 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 261,736 230,757 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 185,971 189,080 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 27,771 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 25,535 213,742 214,615 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 47,994 16,142 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 145,995 161,532 20 Total assets (Part X. line 16) 6,977 6,372 21 Total liabilities (Part X, line 26) 139,018 155,160 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer EXECUTIVE DIRECTOR BERNITA TUINENGA Here Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check Paid JAYNE E. VENLET JAYNE E. VENLET 05/10/23 self-employed P00585722 Preparer MEYAARD TOLMAN & VENLET P.C. 38-2598193 Firm's name Firm's EIN **Use Only** P.O. BOX 320 ZEELAND, MI 49464 616-772-1901

May the IRS discuss this return with the preparer shown above? See instructions

Pa	irt III	Statement of Progra Check if Schedule O			in this Part III		X
1 T		escribe the organization's mis ABLE CHURCHES	sion:				VITIES.
	s marin	**************************************					Harris Maria danse
2		organization undertake any sig	gnificant program service	ces during the year which	were not listed on the		
	•	m 990 or 990-EZ? describe these new services				A. C.	Yes X No
3		organization cease conducting		nanges in how it conducts.	any program		
	services'	-					Yes X No
		describe these changes on S	chedule O.				
4		the organization's program s				·	
		s. Section 501(c)(3) and 501(expenses, and revenue, if any			ount of grants and allocat	tions to others,	
				·			
	(Code:)(Expenses \$ CHEDULE O	134,532	including grants of \$) (Revenue \$	
			4 (59 (4 5) 4 5 (4 5) 4 (4 5) 4 (4 5) 5 (4 5) 6 (4 5) 6 (4 5) 6 (4 5)			-5	
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4d	Other pro	ogram services (Describe on	Schedule O)				
	(Expense		including grants	of \$) (Revenue \$)
4e		gram service expenses	134,				E) E)

Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	1	X	L
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3	_	X
ı	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
,	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		v
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
•	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
	"Yes," complete Schedule D, Part I	6	-	X
	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			37
	complete Schedule D, Part III	8		X
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
1	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			**
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
)	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
;	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
,	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
ı	Did the organization maintain an office, employees, or agents outside of the United States?			X
,	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			Ĭ.
	Dot VIII Sono do and Co. 2 If IIVan II complete Schools C. Dott II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	7		
	If "Yes," complete Schedule G, Part III	19		Х
	Did the same significance and a second secon	00		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
		- / / / / /		
a)	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		11	

Part IV	Checklist of	Required	Schedules	(continued)
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	Onecknet of Required Schedules (commuted)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			1
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	***		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		11.+101		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		00		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			₹.
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	/////		
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	UNDERSO.		
	related arganization? If "Van " complete School de B. Bort V. line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
p.	art V Statements Regarding Other IRS Filings and Tax Compliance	38		
HILES	Check if Schedule O contains a response or note to any line in this Part V			
	Official it Schedule O contains a response of flote to any line in this Fart V	**********	V	L.
4-	Enter the number reported in hex 3 of Form 1006. Enter 0, if not applicable		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 0 1b 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	100000000000000000000000000000000000000		E

c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continue	ed)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	wassa	W	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		errorden reen na	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	.00.000		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	ority (over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acco	unts	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?		5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	s				
	and services provided to the payor?	dedelice iz	1.0000000000000000000000000000000000000	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?		V-000000000000000000000000000000000000	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		Form 1098-C?	7h	2151115151	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	y the				
			5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8		
9	Sponsoring organizations maintaining donor advised funds.			BUGBIO		
а						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	(0.000)		9b	enerius Enerius	333333311
10	Section 501(c)(7) organizations. Enter:		Ϋ́			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		ñ			
a		11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
12-	against amounts due or received from them.)	11b	I.	42-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12a	8711111	
b 42		12b	4.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			120		
а	Is the organization licensed to issue qualified health plans in more than one state?	* 0 + 1 + 0		13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	13b	Ű			
_	Contractor reconstruit institution contractor and the contractor and t	13c				
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?			14a		х
b	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i>	999199	*************	14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration		*************	1961255		
	average paragraphs and an arrange of the second			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.	6900 - 2				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	nman		16		x
. •	If "Yes," complete Form 4720, Schedule O.) DITE !		13		
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities	8		1,0,11111111	erereliki)	100000000
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2022) VOLUNTEERS IN SERVICE 38-2673588 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

7730 EASTERN AVENUE SE

DAA

THE BOARD OF DIRECTORS

GRAND RAPIDS

MI 49518

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer and box if ficially are orga	mediation dily	·	Ju 01	94,11		,,, ,	· · · po·	noutou arry our ont onloor, c	an ooton, or trubtoo.	
(A) Name and title	(B) Average hours per week	bo	(C) Position (do not check more than or box, unless person is both officer and a director/fruste				an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)		Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	organization and related organizations				
(1) BERNITA TUINENGA										
	40.00			7.				20 150		1 174
EXECUTIVE DIRECTOR (2) REBECCA GATES	0.00	\vdash	-	X	-	+	-	39,150	0	1,174
(2) REDECCA GATES	2.00									
VICE PRESIDENT	0.00	X		X				0	0	0
(3) ANDY BASSFORD										
	2.00									
TREASURER (4) HEIDI VANDERLAAN	0.00	X		X		+		0	0	0
(4) HEIDI VANDERHAAN	2.00									
SECRETARY	0.00	x		x				0	o	0
(5) DAVID VEEN										
	2.00									
PRESIDENT	0.00	X		X				0	0	0
(6) KEZIA PHAN										
	1.00									
DIRECTOR	0.00	X						0	0	0
(7) MICHELLE SCHAT	1.00									
DIRECTOR	0.00	x						o	0	0
(8)			П							
01007030074104303410343434345454344										
(9)			H		Т					
(10)										
(11)										
			_	_	_	-				

	art VII Section A. Officers					mple	yee	s, aı	nd Highest Compensated		Page (
********	(A) Name and title Average hours per week (list any			do not ox, uni	Pos check less pa	C) sition more erson i	than c is both or/trust	one an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimaled amount of other
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
45.44	erbesterreiberr behätterenschierr										
sem E											
		* - (124 (S. 8) & 4 (S. 8) (S. 8) & 4 (S. 8)									
10/10/00		450000000000000000000000000000000000000									
1/1/1/1/1											
1000											
::::::::::::::::::::::::::::::::::::::	ornonornomialperiodiss removedialiter										
21846											
1b									39,150		1,174
c d	Total from continuation shee Total (add lines 1b and 1c)								39,150		1,174
2	Total number of individuals (increportable compensation from	cluding but not lin							who received more than \$1	00,000 of	
3	Did the organization list any for employee on line 1a? If "Yes,"	rmer officer, direc	ıle J	trust	uch	indiv	idual	101-10			Yes No
4 5	For any individual listed on line organization and related organi individual Did any person listed on line 1a	izations greater t	han s	\$150	,000	? If "	Yes,	" coi	mplete Schedule J for such		4 X
_	for services rendered to the org	ganization? If "Ye									5 X
Sec 1	tion B. Independent Contracto Complete this table for your five		nsate	ed in	dene	nder	nt coi	ntrad	ctors that received more tha	n \$100.000 of	
-	compensation from the organiz	ation. Report cor							r year ending with or within	the organization's tax year.	(C)
	Name and	(A) business address							Descrip	(B) otion of services	(C) Compensation
÷											
-											
2	Total number of independent c received more than \$100,000 c							iose	e listed above) who	0	

Pa	rt V	/III Statem Check i	ent o	f Revenue edule O cont	ains a	a respo	nse or note	to any line in this	Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated camp	aigns	2014 No. 27 C-53 P. CO. 25 P.	1a						
ran	b	Membership due			1b						
S, G	С	Fundraising eve	8 5 5 5		1c						
sifts ar /	d	Related organiza	5.55		1d						
s, C	е	Government grants (co		ns)	1e						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts no			1f		230,737				
E S	g	Noncash contributions			¥						
no		lines 1a-1f			1g			220 727			
OB	n	Total. Add lines	1a-11	4-14-14-14-14-14-14-14-14-14-14-14-14-14	CA.1-1-1-1-1			230,737			
	0-						Business Code				
ice	2a	********									
Program Service Revenue	b		0.5555		anconso	00.000000					
m S	C	*			(-	
Re	d	*10000000000000000000000000000000000000		2500000000000000	1000000	*****	-				
P	e			3 9 9 9 9 9 9 15 3 9 9 9 9 9 9 9							
		All other program						3	WHEN THE PROPERTY OF THE PROPE		
: 		Total. Add lines								erel Tablille Time at	
	3	Investment inco						20			
		other similar am						20			2
	4	Income from inv					ermantimie				
	5	Royalties	100000		****						
				(i) Real		(11) Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	C		_6c	150V		L					
	d 7a	Net rental incom Gross amount from	e or (lo								
		sales of assets	02204	(i) Securities			(ii) Other				
		other than inventory	7a			-					
Other Revenue	b										
ē		basis and sales exps	7b								
8		Gain or (loss)	7c								
ᇐ		Net gain or (loss			200000	CHARLES CO.	HAT CHEST PRODUCES -				
ō	ва	Gross income from		ising events							
		(not including \$	21212	P							
		of contributions rep		n line							
		1c). See Part IV, lir			8a	-					
	b	Less: direct expe			8b						
					vents	1					
	уа	Gross income from	-	-							
	,	activities. See Pa			9a						
	b	Less: direct expe			9b	1					
		Net income or (le			ries	T					
	тиа	Gross sales of ir		•							
		returns and allow			10a	-					
		Less: cost of god			10b	1					
-	С	Net income or (le	oss) fro	om sales of inve	ntory ,		Business Code				
Sn							business Gode				
De e	11a										
scellaned Revenue	b	Arris National As	. 612 613 613			rocontin					
Miscellaneous Revenue	С			,,,,,							
Ξ		All other revenue					L		050000111111111111111111111111111111111		
<u> </u>		Total. Add lines					- 1	020 755			
	12	Total revenue.	See in:	structions	2223300	and a section	100000000000000000000000000000000000000	230,757	0	0	20

Part IX Statement of Functional Expenses

0001	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response			to committee.	
	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				127
5	Compensation of current officers, directors,				
	trustees, and key employees	40,324	10,082	10,080	20,162
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	129,534	99,111	3,639	26,784
8	Pension plan accruals and contributions (include				_
	section 401(k) and 403(b) employer contributions)	2,977	2,232		745
9	Other employee benefits	754	487	60	207
10	Payroll taxes	15,491	10,000	1,233	4,258
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	985		985	
d	Lobbying	2007		1911/1914	
е	Professional fundraising services. See Part IV, line 17	1888			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	4 105			4 105
12	Advertising and promotion	4,125	2 700	1 274	4,125
13	Office expenses	7,767	3,708	1,374	2,685
14	Information technology	1,654	1,323	248	83
15	Royalties	A EEE	2 010	1 006	C40
16	Occupancy	4,555	2,819	1,096	640
17	Travel	1,068	1,068		
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	887	887		
19	Conferences, conventions, and meetings	007	007		
20 21	Interest		-		
22	Payments to affiliates Depreciation, depletion, and amortization				
23	Inquirance	4,224	2,563	948	713
24	Other expenses. Itemize expenses not covered	3,223	2,303		
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SERVICE PROJECTS	252	252		
b	MISCELLANEOUS	18	202	18	
C		10		10	
d	Wheelers a refer was in a male and an action in the Outral				
e	All other expenses				
25	Total functional expenses, Add lines 1 through 24e	214,615	134,532	19,681	60,402
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		201,002	20,002	30,102
	following SOP 98-2 (ASC 958-720)				000

Form 990 (2022)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 145,995 111,518 1 Savings and temporary cash investments 50,014 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 145,995 161,532 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 Accounts payable and accrued expenses 6.977 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 6,977 6,372 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 139,018 Net assets without donor restrictions 155,160 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 139,018 155,160 Total net assets or fund balances 145,995 161,532 Total liabilities and net assets/fund balances

Form 990 (2022)

Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

separate basis, consolidated basis, or both:

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Separate basis

Schedule O.

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Form 990 (2022)

X

2b

2c

3a

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

Name of the organization

VOLUNTEERS IN SERVICE

Employer identification number 38-2673588

1110	orga		•	it is. () or lines I through 12, cite	•	,								
1		A church, cor	nvention of churches, or asso	ociation of churches described in	section 1	170(b)(1)(<i>A</i>	A)(i).							
2		A school desc	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	990).)									
3		A hospital or	a cooperative hospital servic	e organization described in sect	ion 170(b)(1)(A)(iii).								
4				in conjunction with a hospital de				ital's name.						
	i 1	city, and state					(-)(-)(-)(-),							
5		•		f a college or university owned or	no America	by a gove	remortel unit described in							
3					operated	by a gove	mmental unit described in							
		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
6	37													
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) . (Complete Part II.)												
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college												
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or												
		university:		,		_								
10		An organization	on that normally receives (1)	more than 33 1/3% of its suppor	t from cor	tributions.	membership fees, and gross	************************						
		-	• • • • • • • • • • • • • • • • • • • •	ot functions, subject to certain ex										
		support from	gross investment income and	d unrelated business taxable inco	ome (less	section 51	1 tax) from businesses							
		acquired by th	ne organization after June 30	, 1975. See section 509(a)(2). (Complete	Part III.)	•							
11		An organization	on organized and operated e	xclusively to test for public safety	. See sec	tion 509(a	1)(4).							
12	F			xclusively for the benefit of, to pe				of						
		-	•	ons described in section 509(a)(
				cribes the type of supporting orga										
	а	Type I. A	supporting organization ope	rated, supervised, or controlled t	ov its supp	orted orga	nization(s), typically by giving							
		1		er to regularly appoint or elect a	•	•								
				omplete Part IV, Sections A an										
	b	Type II. A	A supporting organization sup	pervised or controlled in connecti	on with its	supported	organization(s), by having							
	_			ing organization vested in the sa										
			ion(s). You must complete	• •	o po.co.	10 11101 0011	and or manage the capported							
	С	Type III f	unctionally integrated. A si	upporting organization operated i										
				ructions). You must complete F										
	a			. A supporting organization opera)						
				organization generally must satis										
		7 7	• •	ust complete Part IV, Sections										
	е			eived a written determination fron -functionally integrated supportin			Type I, Type II, Type III							
	f		nber of supported organizatio		g organiza	ation.								
			llowing information about the		55255555577	1011201110		11459						
-	g				T									
(:		e of supported	(ii) EIN	(ill) Type of organization	1 ' '	organization	(v) Amount of monetary	(vI) Amount of						
	OIG	ganization		(described on lines 1–10 above (see instructions))	1	ur governing ment?	support (see instructions)	other support (see instructions)						
				above (see instructions);	Yes		mstructions)	instructions)						
(4)					res	No		•						
(A)														
_	_					-								
(B)														
(C)														
(D)														
,-,														
(E)														
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Tota	ı.													
, 500	2		DEFECTOR PERSON NATIONAL PROPERTY OF THE PERSON NATIONAL PROPE	The contract of the contract o		*********								

Schedule A (Form 990) 2022
Part II Suppor

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 164,915 241,282 224,963 261,736 230,737 1,123,632 (f) Total support seclived on securities loans, rents, royalties, and income from similar sources 9 Net income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loass from the sale of capital assets (Explain in Part VI). 2 Gross receipts from related activities, etc. (see instructions) 12 Cross receipts from related activities, etc. (see instructions) 12 24,944 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 4 Public support percentage for 2022 (line 8, column (f) divided by line 11, column (f)) 14 8 8.0.6% 5 Public support percentage for 2021 Schedule A, Part II, line 14 15 98.14%	Sec	tion A. Public Support			.,,	· ·		
membership fees received. (Do not include any "unusual grants") 164,915 241,282 224,963 261,736 230,737 1,123,63 The revenues levided for the opparization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines I through 3 164,915 241,282 224,963 261,736 230,737 1,123,63; The portion of total contributions by each person (other than a governmental unit or publicly and provided on line 1 that exceeds 2% of the amount is always and person. Chert than a governmental unit or publicly and the services of the serv	Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge organization without charge organization without charge organization of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 time seceeds 2% of the amount of the contributions of the contribution in the seceeds 2% of the amount of the contribution in the 11, column (f) 6 Public support. Subtreat lines from line 4 164,915 241,282 224,963 261,736 230,737 1,123,63; 7 Amounts from line 4 64,915 241,282 224,963 261,736 230,737 1,123,63; 8 Gross income from interest, dividends, press organization of the contributions of the contribution	1	membership fees received. (Do not	164,915	241,282	224,963	261,736	230,737	1,123,633
furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 164,915 241,282 224,963 261,736 230,737 1,123,63 The portion of total contributions by each person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach person (other than a governmental unit or public yeach year) Section B. Total Support Calledar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total other year (or fiscal year beginning in) 7 Amounts from line 4 164,915 241,282 224,963 261,736 230,737 1,123,63: 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 8 Ores income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capalla assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization sirst, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 14 95,065 15 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 16 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 17 of 10%-facts-and-circumstances test—2021. If the organization did not check the box on line 13, 16a, or 17b, and line 14 is 10% or more, and if the organization did not check the box on line 13, 16a, or 17b, check this box and	2	organization's benefit and either paid						
5 The portion of total contributions by each person (other han a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 155,51. 6 Public support. Subtract line 5 from line 4 969.122 Section B. Total Support Callerdar year (offscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Callerdar year (offscal year beginning in) 7 Amounts from line 4 164,915 241,282 224,963 261,736 230,737 1,123,632 8 Gross income from interest, dividends, payments received on securities loans, or similar sources of some from interest, dividends, payments received on securities loans, or similar sources of some from interest, dividends, payments received on securities loans, or similar sources of some from interest, dividends, payments received on securities loans, or similar sources of some from interest, dividends business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sele of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 1,123,891 12 First 5 years. If the Form 90 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 14 8,6.06% 15 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) 15 88.14% 15 88.14% 16 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part	3	furnished by a governmental unit to the						
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 b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 		10% or more, and if the organization meets	the facts-and-circur	mstances test, chec	k this box and sto	p here. Explain in		
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organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see		in Part VI how the organization meets the fa	acts-and-circumstan	ces test. The organ	ization qualifies as	a publicly supporte	d	
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instructions	18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check t	his box and see		to-source 6301
		instructions						I

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	···	V					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022		(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b						1111111	
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022		(f) Total
9	Amounts from line 6				39 0			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the orga	anization's first, se	cond, third, fourth	or fifth tax vear as	section 501(c)(3)	1		
	organization, check this box and stop here							
Sec	tion C. Computation of Public Su	pport Percent	age					
15	Public support percentage for 2022 (line 8, o	column (f), divided	by line 13, column	(f))			15	%
16	Public support percentage from 2021 Scheo	ule A, Part III, line	15				16	%
Sec	tion D. Computation of Investmer							
17	Investment income percentage for 2022 (lin	e 10c, column (f),	divided by line 13,	column (f))			17	%
18	Investment income percentage from 2021 S	chedule A, Part III	1 P 4 T				18	%
19a	33 1/3% support tests—2022. If the organ		100					
	17 is not more than 33 1/3%, check this box	and stop here. T	he organization qua	alifies as a publicly	supported organization	ation	anana.	UNIDER ARTING
b	33 1/3% support tests—2021. If the organ							
	line 18 is not more than 33 1/3%, check this							
20	Private foundation. If the organization did	not check a box or	n line 14, 19a, o r 19	b, check this box a	nd see instructions		00000000	041404180808081807

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No			
2 3a					
3b 3c		i i ainii			
4a					
4b					
4c					
5a 5b					
5c					
7					
8					
6-					
9a 9b					
9с					
10a					

Page 5

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Pa	t IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		162	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
Ь	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
		-	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of c	ne or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	ficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one su	pported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	ng the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_1_		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
		Ť.	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Cast	the supported organization(s).	1	,	
Sect	on D. All Type III Supporting Organizations			
4	Did the constitution associated to each of the constant of the first day of the fifth month of the	f=======	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	100000000000000000000000000000000000000		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1-151758555	Sections
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
•	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	100 000 000 000 000 000 000 000 000 000		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structions)		
·a	The organization satisfied the Activities Test. Complete line 2 below.	50 450 10 7.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	v (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.	y (000 mon donomo).	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
•	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	***************************************	11111111111111111
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
~	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
3 a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	101101011111111	eristriki (filozofi)
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	2.2 2.3 2.32. ILEGISTI SASTOLO & SUSSICIAL GOGICO OF GIOCOLOTO TOTAL TITO POLICIOS, PROGRAMA, AND ACTIVITIES OF CACH	111 (***)	- Interestrate	POTOTOTOTOTOTOTO

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organizatio	ns	Pag
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization.		` '	
Section A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		(Special Property of the Control of
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			,
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	1000011001111		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount		Current Year	
1 Adjusted net income for prior year (from Section A, line 8, column A)	1.		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integral		orting organization	Al-

Schedule A (Form 990) 2022

(see instructions).

Schedu	le A (Form 990) 2022 VOLUNTEERS IN SE	RVICE	38−2€	735	88 Page
Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Sect	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exempt purpo	oses		1	
2	Amounts paid to perform activity that directly furthers exempt purpose organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purposes of supp		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide de	tails in Part VI)		5	
- 6	Other distributions (describe in Part VI). See instructions.	Anno and an anno an		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organiz (provide details in Part VI). See instructions.	zation is responsive		8	
9	Distributable amount for 2022 from Section C, line 6			9	
		=		10	
10	Line 8 amount divided by line 9 amount	(:)	(::)	1 10	/:::\
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
ее	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount		mmore III is more than		
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
-	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
- 8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2022

d Excess from 2021 e Excess from 2022

Schedule A (Fo		INTEERS IN SEP		38-267358	
Part VI	III, line 12; Part IV, Section B, lines 1 and 2; Part IV, Se	A, lines 1, 2, 3b, 3c, 4 ection C, line 1; Part IV Part V, Section B, line	lb, 4c, 5a, 6, 9a, 9 /, Section D, lines 1e; Part V, Section	Part II, line 10; Part II, line 17ab, 9c, 11a, 11b, and 11c; Part 2 and 3; Part IV, Section E, lind D, lines 5, 6, and 8; and Partion. (See instructions.)	t IV, Section nes 1c, 2a, 2b,
PART I	II, LINE 10 - OTHER	R INCOME DETAI	L	03-14-04-04-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	Mine constant and
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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

VOLUNTEERS IN SERVICE 38-2673588 Organization type (check one): Filers of: Section: **X** 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

VOLUNTEERS IN SERVICE

Employer identification number 38-2673588

FORM 990, PART I, LINE 6

VOLUNTEERS ARE A VITAL PART OF OUR MINISTRY IN MANY WAYS:

BOARD OF DIRECTORS: THE PURPOSE OF THE BOARD OF DIRECTORS IS TO PROVIDE MINISTRY GOALS AND METHODS NEEDED TO HELP VOLUNTEERS IN SERVICE EFFECTIVELY FULFILL ITS MISSION STATEMENT. THE BOARD MEETS BI-MONTHLY WITH ADDITIONAL SUB-COMMITTEE MEETINGS.

OVERALL, VOLUNTEERS IN SERVICE CONNECTED 1,612 CHURCH AND SCHOOL VOLUNTEERS
WHO PUT IN 7,522 HOURS OF VOLUNTEER SERVICE IN 2022. PLEASE REFER TO THE
PROGRAM SERVICE ACCOMPLISHMENTS ON SCHEDULE O FOR DETAILED INFORMATION.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

THINGS BEGAN TO GET A LITTLE MORE "NORMAL" AS FAR AS COVID WAS

CONCERNED, BUT WE CONTINUED TO RECEIVE A LOT OF REQUESTS FOR PICKUPS

FROM FOOD PANTRIES AND RIDES TO THE GROVERY STORE. THIS REDUCED OUR

ABILITY TO PROCESS AS MANY OF THE RELATIONAL/ONGOING REQUESTS THAT WE

WOULD LIKE TO; THINGS LIKE A FRIENDLY VISITOR OR HELP WITH CLEANING.

HOWEVER, OVERALL NUMBERS IN THE RELATIONAL/ONGOING REQUESTS ACTUALLY ROSE A

BIT.

OVERALL, VOLUNTEERS IN SERVICE CONNECTED 1,612 CHURCH AND SCHOOL VOLUNTEERS WHO PUT IN 7,522 HOURS OF VOLUNTEER SERVICE IN 2022. THIS IS AN INCREASE IN VOLUNTEERS BY 38% AND AN INCREASE IN VOLUNTEER HOURS BY 70% WHEN COMPARED TO 2021! THIS IS CONFIRMATION THAT THINGS WERE GETTING BACK TO MORE NORMAL, BOTH IN TERMS OF PEOPLE BEING SERVED AND IN TERMS OF

VOLUNTEERS. THE BREAKDOWNS OF THESE NUMBERS ARE AS FOLLOWS:

Schedule O (Form 990) 2022 Page 2

Name of the organization

VOLUNTEERS IN SERVICE

Employer identification number

38-2673588

BENEVOLENCE VOLUNTEERS: 109 VOLUNTEERS CONTRIBUTED 183 HOURS TO PEOPLE IN OUR COMMUNITY BY HELPING WITH THINGS LIKE FOOD PANTRY PICK-UP, GROCERY SHOPPING FOR AN INDIVIDUAL, RUNNING ERRANDS FOR CLIENTS, AND OTHER SPECIAL SERVICES. 71% OF THESE SERVICES HELPED PROVIDE FOOD AND BABY ITEMS FOR PEOPLE WHO WERE UNABLE TO GET TO FOOD OR BABY PANTRIES. THESE NUMBERS REPRESENT A 14% DECREASE IN THE NUMBER OF VOLUNTEERS AND A 32% DECREASE IN VOLUNTEER HOURS. THIS IS PRIMARILY ATTRIBUTED TO THE FACT THAT WE NO LONGER DELIVER FURNITURE FROM THE FURNITURE MINISTRY AND WE ARE TAKING FEWER REQUESTS FOR FURNITURE AS A RESULT OF THE NO DELIVERY RULE.

SERVICE PROJECT VOLUNTEERS: 1,235 CHURCH AND SCHOOL VOLUNTEERS PROVIDED 6,340 HOURS OF SERVICE COMPLETING SERVICE PROJECTS. 518 OF THESE VOLUNTEERS, WHO PUT IN 1,697 HOURS OF SERVICE, PROVIDING SERVICES SMALLER IN SCOPE SUCH AS MOWING A LAWN, HELPING MOVE FURNITURE TO STORAGE, CLEANING AN APARTMENT AFTER A MOVE, OR PAINTING.

OF THESE SERVICE PROJECT VOLUNTEERS, 717 PEOPLE FROM CHURCH AND SCHOOL GROUPS GAVE 4,643 HOURS WORKING ON LARGER SCALE PROJECTS SUCH AS LOCAL AGENCY CLEAN-UP, MORE EXTENSIVE YARD WORK, ALLEY CLEAN UP, LARGER PAINTING PROJECTS, AND SMALL CONSTRUCTION PROJECTS SUCH AS BUILDING A RAISED GARDEN OR REPAIRING A DECK. THIS IS AN INCREASE IN HOURS BY 153% IN 2022! THIS DEMONSTRATES THINGS WERE GETTING BACK TO MORE NORMAL PRE-COVID NUMBERS.

WHILE SERVICE PROJECTS ARE TYPICALLY ONE OR TWO DAY PROJECTS, THE

VOLUNTEERS ARE ENCOURAGED TO SPEND TIME WITH AND BUILD A RELATIONSHIP WITH

THOSE THEY ARE SERVING. IN THIS WAY, THEY ARE MAKING A DIFFERENCE THROUGH

THE WORK THEY DO, BUT ALSO THROUGH THE LIVES THEY TOUCH IN SHARING JOY,

PAGE 1 OF 3

VOLUNTEERS IN SERVICE

Employer identification number

38-2673588

ENCOURAGEMENT, AND HOPE IN THE NAME OF CHRIST.

SOCIAL VOLUNTEERS: THERE WERE 14 CHURCH VOLUNTEERS WHO PROVIDED 255 HOURS OF FRIENDLY VISITOR, MOTHER'S HELPER, PHONE VISITOR, AND SOCIAL OUTING SERVICES FOR THOSE STRUGGLING IN THE COMMUNITY. SOCIAL VOLUNTEERS ARE MORE RELATIONALLY CONNECTED AND OFFER ONGOING SUPPORT AND ASSISTANCE AND ARE LONGER TERM CONNECTIONS. THEY TYPICALLY SERVE AN AVERAGE OF FOUR HOURS PER MONTH VISITING WITH LONELY, ISOLATED PEOPLE, BUILDING RELATIONSHIPS AND FRIENDSHIP. THOSE THEY SERVE USUALLY HAVE LITTLE TO NO SUPPORT IN THEIR LIFE AND OFTEN ARE NOT CONNECTED TO A CHURCH. THROUGH THEIR LOVE OF CHRIST, VOLUNTEERS BRING HOPE AND JOY INTO THE LIVES OF OTHERS. THE NUMBER OF VOLUNTEERS SERVING IN THIS CATEGORY IS 17% HIGHER THAN IN 2021 AND THE HOURS WERE 33% HIGHER.

TRANSPORTATION VOLUNTEERS: TRANSPORTATION HAS BECOME A VITAL SERVICE TO MANY PEOPLE IN OUR COMMUNITY. 254 VOLUNTEERS PROVIDED 744 HOURS OF SERVICE TRANSPORTING COMMUNITY MEMBERS TO MEDICAL, MENTAL HEALTH, AND DENTAL APPOINTMENTS, AND TO THE GROCERY STORE, BANK, AND OTHER ERRANDS. THIS REPRESENTS A 25% INCREASE IN VOLUNTEERS AND A 4% INCREASE IN VOLUNTEER HOURS FOR TRANSPORTATION FROM 2021. FOR MANY PEOPLE, VOLUNTEERS IN SERVICE PROVIDED ACCESS TO MEDICAL CARE THAT THEY MIGHT OTHERWISE NOT HAVE BEEN ABLE TO RECEIVE. VIS IS UNIOUE IN THAT WE ARE THE ONLY FREE SERVICE THAT PROVIDES RIDES TO MEDICAL PROCEDURES THAT REQUIRE THE VOLUNTEER TO STAY WITH THEM DURING THE PROCEDURE, SOMETIMES TAKING AS LONG AS 3-4 HOURS OF THEIR TIME.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A DRAFT COPY OF FORM 990 WAS PROVIDED TO ALL BOARD MEMBERS PRIOR TO BEING FILED.

PAGE 2 OF 3

6980 05/10/2023 Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number VOLUNTEERS IN SERVICE 38-2673588 FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD OF DIRECTORS ESTABLISH THE EXECUTIVE DIRECTORS' COMPENSATION AFTER DELIBERATIONS AT THE BOARD OF DIRECTORS MEETINGS AND COMPARISON TO PRIOR COMPENSATION PACKAGES. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE BOARD OF DIRECTORS ANNUALLY ESTABLISHES ALL COMPENSATION FOR ALL EMPLOYEES. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION READILY AVAILABLE UPON REQUEST.

PAGE 3 OF 3

6980 VOLUNTEERS IN SERVICE

38-2673588

Federal Statements

5/10/2023

FYE: 12/31/2022

Taxable Interest on Investments

Description							
	_	Amount			Postal A	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST INCOME			3 3		S = 2		· · · · · · · · · · · · · · · · · · ·
	\$	20		14			
TOTAL	\$	20					